

**Manager Information Management**  
**Halifax, Nova Scotia**  
**Reference # 4314**



## **WORK SAFE. FOR LIFE.**

**WORKERS' COMPENSATION BOARD OF NOVA SCOTIA**

By working to keep Nova Scotians safe, healthy, and on the job, and supporting them when their lives are impacted by workplace injury, WCB Nova Scotia is contributing to a better province. We provide workplace injury insurance to approximately 18,700 employers and 300,000 workers across the province. Our vision is a Nova Scotia safe and secure from workplace injury. WCB Nova Scotia is consistently recognized as a top employer in Atlantic Canada and across Canada, including the national honour of being a Top 100 Employer and one of Canada's Most Admired Corporate Cultures.

We are undergoing a business transformation that will fundamentally update our systems, and we are looking for a Manager of Information Management (IM) to join our Halifax team. If you are an IT leader who wants to be on the leading edge of a business transformation that will benefit Nova Scotia, this could be the role for you.

This role will report to the Director of Enterprise Architecture, and will lead the functions of information architecture, enterprise information security, and release management for the WCB. You will ensure the WCB's information resources are managed as an enterprise asset, and you will play a critical role in the creation and execution of an information management strategy. The expertise you provide in information management concepts and practices will include leading the development of enterprise conceptual and logical data models, and reviewing and approving new and revised (solution level) logical and physical data models prepared within WCB, either through delivery projects or system enhancements.

Working collaboratively with leadership and other stakeholders, you will develop information management practices including policies, standards, guidelines, and procedures. You will be responsible for establishing, maintaining, and ensuring adherence to processes related to information architecture, enterprise information security, and release management, as well as managing the teams that operate in these areas.

### **Skills and Abilities include:**

- Hands-on knowledge of enterprise data modeling skills and abilities, including preparing Subject Area Models, enterprise Logical Data Models, and related deliverables soliciting requirements from business subject matter experts through discussions, joint discovery sessions and facilitated design reviews, while also validating models with management
- Hands-on knowledge of Data Warehouse & DataMart best practices in the areas such as Star-Schema designs, data warehouse designs, extraction/transformation processing (ETL), data cleansing techniques, and bulk data handling functions
- The ability to define, implement, and lead the operations of an IT Governance framework including standards and procedures, addressing information management concepts
- Hands-on knowledge of best practices to manage unstructured data, records management, document management, and data archiving and retention. Effectively demonstrates a working knowledge of the enterprise best practices on defining, evaluating, protecting, and distributing data within an organization

**The ideal candidate will have the following:**

- A university degree in Computer Science/Information Technology, Business Administration, or Engineering
- At least seven years of related experience, with at least five in progressively senior roles with demonstrated leadership accountabilities in enterprise data architecture, enterprise information management, and information governance
- Proven experience in contributing to the success of a range of significant enterprise information management and enterprise data initiatives with above average levels of complexity and business criticality, including experience overseeing key data architecture project deliverables
- Proven experience leading multi-disciplinary teams and building a team-oriented, collaborative environment. In depth experience in facilitating change, including collaboration with management stakeholders
- Data Management based certification such as CDMP
- TOGAF or IASA certifications would be considered as asset
- PMP would be considered an asset

To express interest in this opportunity, **please apply online by clicking:**

**<http://jobs.meridiarecruitment.ca/Careers/11527>**

For more information contact **Jamie Grant, Senior Consultant at 902-420-1809** or  
**Brooke Ireland, Consultant at 902.421.1214.**

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