

PERMANENT EMPLOYMENT OPPORTUNITY

Manager, Return to Work *Halifax, Nova Scotia*

About the Workers' Compensation Board of Nova Scotia

WCB is the province's provider of workplace injury insurance. We inform and inspire Nova Scotians in the prevention of workplace injury. But if it occurs, we support those whose lives it touches by championing a timely return to safe and healthy work. We also provide caring, compassionate support in the wake of workplace tragedy.

About the Role

The Manager, Return to Work, assumes responsibility for leadership and management of return to work services for injured workers and employers in the public and private sectors of Halifax, Nova Scotia. Reporting to the Director – Private Sector, the Manager supports the vision and goals of the organization to improve RTW outcomes and achieve the strategic objectives.

The Manager is accountable for meeting service and performance goals related to Return to Work (RTW) by understanding customer needs while leading and inspiring their team to provide excellent service. The Manager leads WCBNS's standard return to work practice and ensures the efficient and effective operations of the team which includes all aspects of human resource management related to selecting, developing, leading and managing the performance of the team. Specific accountabilities include leadership, service excellence, workplace safety and return to work culture, financial stability, decision making, responsibility for work of others, and communication and linkages.

Your Experience & Skills

- A University degree in Business, Social Sciences, Health discipline, or a related field.
- A minimum of five (5) years' experience in a senior decision-making capacity; three (3) of which involved intensive experience in leadership/management capacity.
- Experience in building inter and cross departmental partnerships, negotiation, project management, strategic leadership, and leading teams are essential for this position.
- Completion of sector recognized professional programs in strategic leadership/management is an asset.

We offer a competitive compensation package ranging from \$90,359 - \$112,951.

Application Details

Please email your resume and cover letter as one document with your name and the job title in the document title (MS Word format) to hrdept@wcb.ns.ca **by 4 pm on September 27th, 2024.** In the subject line of your email, please quote position name: **JV 143-24 EXT Manager, Return to Work.**

We thank all candidates for their interest. Selected candidates will be contacted to participate in interviews (virtual or in-person). Please note: WCB is required to check all employment references before presenting an offer to the successful candidate.

Diverse & Inclusive Workplace

The WCB Nova Scotia is an equal opportunity employer, committed to an inclusive workplace culture and an accessible work environment where diversity thrives.

The WCB Nova Scotia is the province's provider of workplace injury insurance. Our people are safety champions with a caring, compassionate and can-do-attitude. At the WCB Nova Scotia, every employee is an important contributor to our organization's corporate goals. We strive to advance our inclusive workplace culture by weaving the social, cultural, visible, and invisible differences of our employees into our way of work. We also take inspiration from the diverse communities we serve across Nova Scotia.

We have adopted a foundational Inclusive Workplace Policy that strives to build upon our core values of safety, care and compassion. We stay in practice to increase our cultural competency and strengthen our relationships with community.

The WCB Nova Scotia is committed to an inclusive recruitment process and workplace that is accessible and accommodating to individuals with disabilities and other protected characteristics to support their full participation in the recruitment process and workplace.

Accommodation Request

WCB Nova Scotia is an equal opportunity employer that is committed to working with job candidates and employees to request reasonable accommodation in a confidential manner.

To request accommodation, please contact the Human Resource team by email at hrdept@wcb.ns.ca. All information received will be kept confidential.

To learn more about WCB Nova Scotia, visit www.wcb.ns.ca or connect with us on [LinkedIn](#).