

Case Managers
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Halifax, Nova Scotia
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WORK SAFE. FOR LIFE.
WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

On behalf of the Workers Compensation Board (WCB) of Nova Scotia, we are looking for **Case Managers** to join their Halifax team.

By working to keep Nova Scotians safe, healthy, working and on the job, and supporting them when their lives are impacted by workplace injury, WCB Nova Scotia is contributing to a safer, stronger province. With the vision of a Nova Scotia safe and secure from workplace injury, WCB provides workplace injury insurance to 18,700 employers and approximately 300,000 workers, and is consistently recognized as a top employer in Atlantic Canada and Nova Scotia. WCB believes strongly in fostering a healthy workplace through work/life balance and continually seeks to improve workplace safety, health and wellness for the benefit of their employees.

Case Managers are responsible for a broad range of responsibilities including assessing the needs of individual workers and administering the benefit provisions of the Workers' Compensation Act, where applicable; exercising leadership in the development of a goal-oriented return-to-work plan; liaising with employers, health-care providers, unions and other service providers to ensure access to appropriate medical and vocational rehabilitation services; managing assigned caseloads; preparing reasoned, plain language decisions; adhering to procedures for return-to-work management; approving and authorizing services and benefits for injured workers on an on-going basis, including earnings replacement benefits, medical aid, vocational rehabilitation, and permanent impairment benefits; and, upon completion of active intervention, assessing entitlement to wage-loss benefits and, where wage loss occurs, calculating an award as per the Workers' Compensation Act provisions and policies. Case Managers are responsible to coordinate and/or provide a full range of vocational rehabilitation services. This may include (but is not limited to) job search and development; negotiating wage subsidies; developing alternative employment opportunities; and maintaining control of the worker's vocational rehabilitation benefits and services while participating in a vocational rehabilitation program. The ability to adapt to changes in caseloads and/or teams is key to success in this role.

As the ideal candidate, you are an exceptional motivator with a keen sense of teamwork, and a passion for impeccable client service. Personable and energetic, you have the ability to thrive in a fast-paced, people-centered environment, serving a diverse group of stakeholders. You possess excellent communication and problem solving skills, and are comfortable delivering presentations, mentoring, and coaching others. You have a general understanding of the Workers' Compensation Act, policies, procedures, and/or practices that impact injured workers in order to recognize, interpret and apply the provisions of the Act in a manner that supports return-to-work management activities. You possess a University degree in either Liberal Arts, Social Science, Counselling or Psychology and a minimum of four (4) years' experience in a decision making capacity within a disability case management environment, or an acceptable combination of education and experience. Travel is a requirement; candidates must have a valid driver's license and daily use of a dependable, safe automobile.

To express interest please visit: <http://jobs.meridiarecruitment.ca/Careers/11977/>

If you have questions regarding the role email **Lauren Sangster, Recruitment Specialist** at lsangster@kbrs.ca or **Scott McGaw, Partner** at smcgaw@kbrs.ca.

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