

**EMPLOYMENT OPPORTUNITY – Halifax**  
**Application Development Analyst, Solution Delivery, ITS**  
**One Year Term**



By working to keep Nova Scotians safe, healthy, and on the job, and supporting them when their lives are impacted by workplace injury, WCB Nova Scotia is contributing to a safer, stronger province. We provide workplace injury insurance to approximately 18,700 employers and 300,000 workers. Our vision is a Nova Scotia safe and secure from workplace injury.

WCB Nova Scotia is consistently recognized as a top employer in Atlantic Canada and across Canada, including the national honour of being selected a Top 100 Employer, and one of Canada's Most Admired Corporate Cultures.

It's an exciting time at WCB Nova Scotia as we transform our business: modernizing our processes and systems, and evolving how we provide service.

**About the Role**

The WCB is seeking an adaptable, collaborative, analytical thinker with expert technical leadership to join our Solution Delivery Team. The Application Development Analyst is responsible for leading technology analysis, definition, construction and delivery of technology systems.

As an **Application Development Analyst (ADA)**, you will report to the Manager, Solution Delivery, and provide expert technical leadership in the development of complex systems and subsystems involving utilization of new, advanced and/or multiple technologies, some of which may not be deployed in the WCB's technology landscape today. You will oversee the Systems Development Lifecycle for assigned applications and lead technology activities in projects for changes or new systems. In conjunction with Data Analysts, Business Analysts and Business Systems Analysts, you will apply structured design, programming and data modelling methodologies to existing systems.



With a keen eye for detail, you will participate in the research and development of technical design and development standards. This will involve researching technology solutions to evaluate their potential for use in meeting current technology needs. You will define requirements and follow complex configuration management approaches, policies and procedures. Enthusiastic and collaborative, you will guide and mentor staff in expanding and developing their skill sets, informally and through structured knowledge transfer techniques. You will assist in planning, and monitoring the work of assigned project team members.

As safety champions, all WCB Nova Scotia employees are responsible for following safe work procedures and using personal protective and safety equipment as required. Employees must know and comply with all regulations and report any illness or injury immediately to their manager, reporting unsafe acts and unsafe conditions and cooperating with occupational health and safety initiatives. WCB champions safety and promotes a diverse and respectful workplace.

Please note that we are a scent reduced environment.



**As an ideal candidate, you possess:**

- A university degree in computer science or related field, such as mathematics, engineering or physics, plus a minimum of 3-5 years' experience in a systems development/technical/support/operational position.

**OR**

- A university degree plus completion of a 1-year certificate program in business computing from a recognized technical school, plus a minimum of 3-5 years' experience in a systems development/technical/support/operational position.  
**OR**
- Graduation from a community college or technical school 2-year or 3-year program in business computing, plus a minimum of 3-5 years' experience in a systems/development/technical support/operational position.
- A minimum of two years' experience in a software or systems development role; either custom or systems development using technologies such as .NET, Java, C++, or comparable languages or systems such as Salesforce, MuleSoft, GuideWire, or comparable platforms. Experience providing thought leadership in areas of software as a service (SaaS) or platform as a service (PaaS) are preferred. Experience in technology transformation projects is also preferred.

Fluency in French and experience speaking French in a work environment are assets.

We offer a competitive compensation package including a salary range of **\$60,972 - \$76,212**.

Please email your resume and cover letter as **one** document **with your name and the job title in the document title** (Microsoft Word format) to **hrdept@wcb.gov.ns.ca** by **4 pm, June 26, 2017**. **In the subject line of your email, please quote competition number: JV 47-17-CB Application Development Analyst.**

**We thank all candidates for their interest. Only those selected for interviews will be contacted.**

**Any offer of employment will be conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer.**

The WCB is an equal opportunity employer committed to supporting and developing our employees. For more information, visit our website at [www.wcb.ns.ca](http://www.wcb.ns.ca).