



**Human Resources Consultant
Halifax, Nova Scotia
Search # KS-0003**

By working to keep Nova Scotians safe, healthy, and on the job, and supporting them when their lives are impacted by workplace injury, WCB Nova Scotia is contributing to a better province. We provide workplace injury insurance to approximately 18,700 employers and 300,000 workers across the province. Our vision is a Nova Scotia safe and secure from workplace injury.

WCB Nova Scotia is consistently recognized as a top employer in Atlantic Canada and across Canada, including the national honour of being a Top 100 Employer and one of Canada's Most Admired Corporate Cultures.

As a **Human Resources Consultant (HRC)** you will be an organizational business partner providing advice and consultation on a variety of employee matters to all levels of management and employees for an assigned portfolio. With an emphasis on internal staffing, external recruitment, performance management, and employee/ labour relations, the HRC will be the first point of contact, developing and leveraging trusted working relationships with leaders, employees and union representatives and showcase a high degree of credibility and integrity. Reporting to the Manager of Human Resources, the HRC will seek and provide value-added solutions based on the shared recognition of business/operational requirements. In collaboration with the broader Human Resources team, the HRC plays a critical operational role in the overall efficiency and effectiveness of WCB Nova Scotia and their mission to set the standard for workplace injury insurance.

With considerable knowledge of HR best practices and principles you are a skilled consensus builder and have a demonstrated ability to foster confidence in others. With a high level of professionalism and energy, you thrive in fast-paced, complex environments and are committed to building a positive, productive organizational culture. As the ideal candidate you have a minimum of 3 years' experience working in a HR Generalist/Advisor role, preferably within a unionized environment and possess a university degree in HR, Business, Industrial Relations or a related discipline. A Chartered Professional Human Resources (CPHR), IPMA-Certified Professional (CP) or IPMA-Certified Specialist (CS) designation is considered an asset.

To express interest please visit: <http://jobs.meridiarecruitment.ca/Careers/11927/>

For more information contact **Erin Miller, Senior Recruitment Specialist at 902.424.1105**

Meridia, a Knightsbridge Robertson Surette company, is Atlantic Canada's leading contingency recruitment firm that is focused on providing high quality, fast turnaround recruitment for professional and technical positions.

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