

## EIP Contract

Working with one of our experienced Case Managers, you and the worker can design an EIP contract that meets both your needs.

EIP contracts are easy to develop and clearly outline the conditions of your participation in the program. Your contract will specify the length of the agreement, the amount and payment period of any wage assistance and the costs the WCB will cover for any specialized equipment or workplace modifications needed to accommodate the worker.

## Call Us to Learn More

It's easy to participate in the Employment Incentives Program. Simply contact us to arrange a no-obligation meeting with the Case Manager for your area. If you decide to apply, they will take you through the application process and match you with a trained and motivated worker.

Halifax: 902.491.8999  
Toll-free: 1.800.870.3331

Sydney: 902.563.2444  
Toll-free: 1.800.880.0003

**WORK SAFE. FOR LIFE.**  
WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

### Halifax Office

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Halifax, NS B3J 2Y2  
Tel: 902.491.8999  
Toll-free: 1.800.870.3331  
General Fax: 902.491.8002  
Injury Reporting Fax: 902.491.8001

### Sydney Office

404 Charlotte Street  
Suite 200  
Sydney, NS B1P 1E2  
Tel: 902.563.2444  
Toll-free: 1.800.880.0003  
Fax: 902.563.0512

### E-mail:

[info@wcb.gov.ns.ca](mailto:info@wcb.gov.ns.ca)

### Corporate site:

[www.wcb.ns.ca](http://www.wcb.ns.ca)

### Interactive prevention tools:

[www.worksafeforlife.ca](http://www.worksafeforlife.ca)

### Employer account access:

[my-account.ns.ca](http://my-account.ns.ca)

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# Employment Incentives Program (EIP)

A fast, easy way of doing  
better business



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IT'S A DIFFICULT BALANCE – keeping your costs down while finding qualified workers to keep productivity up. But at the Workers' Compensation Board (WCB), our Employment Incentives Program (EIP) can help you do just that.

Using a variety of technical and financial incentives, the program is designed to help employers stay competitive, while giving workers who have been injured on the job a chance to once again make a productive contribution to their lives, their families and their province.

## EIP Works

Since it was introduced in 1987, the Employment Incentives Program has helped many workers find and keep rewarding, full-time jobs with employers who have benefited from the EIP's valuable, cost-saving incentives.

## Incentives

A WCB Case Manager can help you identify the financial and technical incentives to maximize your business potential. These may include:

### Workplace Modifications

We can design and finance a fully accessible workplace to ensure the worker's safety, and meet your operational needs.

Our workplace modification incentives range from providing simple cushioned standing mats to custom-made equipment such as:

- height-adjustable desks
- ergonomic chairs
- raised foot rests
- wheelchair ramps

Simple or complex, our EIP workplace modifications help you provide workers with a safe, comfortable and, above all, productive place to work.



### Technological Enhancements

Computers and their operators have fast become a necessity in today's high-tech business world.

Depending on your needs and your worker's abilities, EIP can offer you technological support, such as computer hardware and software, when you hire one of our qualified operators.

We can also modify the equipment to enhance a worker's performance. Technical modifications may include:

- wrist rests
- enlarged or "split" keyboards
- large-screen monitors
- voice-activated command consoles

### Wage Assistance

Our EIP wage assistance is a forgivable loan, paid in decreasing amounts over a pre-approved employment period.

For example, depending on the terms of your EIP contract, we will cover the full amount of a worker's salary and benefits for the first period of a work term, while the worker is training. Our coverage will then decrease to 50 per cent and then again to 25 per cent in periodic stages over the remaining wage assistance period depending on the worker's capabilities.

Wage assistance is available to employers who are reasonably certain that their worker's full-time employment will continue after their EIP contract ends. And, if it does, the employer's EIP wage assistance loan will be forgiven.

### Injury Cost Protection

All employers accepted for an EIP contract will automatically benefit from our injury cost protection incentive.

Here's how it works. Any payments we make to compensate the worker for an old, or new, workplace injury during the EIP period will not be charged against your WCB account. That means these costs will not be added into the calculation of your WCB assessment rate.

Our EIP injury cost protection incentive is designed to protect both employers and workers. It's just one more way the EIP benefits everyone.

## Benefits

At the WCB, we believe the best compensation for an injured worker is getting back to work. By working toward this goal, you, your worker and your community benefit.

- **The worker is happier and healthier.**  
With the right training, conditioning and support, a worker injured on the job can return to being an active and productive member of the workforce. Research shows that workers recover more fully and are more satisfied when they are back at work.
- **As the employer, you also benefit from having a qualified worker as part of your staff.**  
Hiring a skilled worker under the EIP will increase your productivity and lower your costs.
- **And the province benefits too.**  
With your help, we're able to place qualified workers in new and rewarding jobs, and move toward a healthy, working Nova Scotia.

